

(AUTHORITATIVE ENGLISH TEXT OF THIS DEPARTMENT NOTIFICATION ON NO. HEALTH-A-A(3)-27/2010, DATED 25-02-2014 AS REQUIRED UNDER CLAUSE (3) OF ARTICLE 348 OF THE CONSTITUTION OF INDIA)

GOVERNMENT OF HIMACHAL PRADESH
DEPARTMENT OF HEALTH & FAMILY WELFARE

No. Health-A-A(3)-27/2010.

Dated Shimla-2, the 3-3-2014

NOTIFICATION

In exercise of the powers conferred by proviso to Article 309 of the Constitution of India, the Governor, Himachal Pradesh, in consultation with the Himachal Pradesh Public Service Commission, is pleased to make the following Rules further to amend the H.P. Department of Health & Family Welfare, Matron Class-II(Non-Gazetted) Recruitment and Promotion Rules, 2011 notified vide this Department Notification No.Health-A-A(3)-27/2010, dated 23-07-2011,namely :-

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|--------------------------------|----|--|
| Short title and commencement : | 1. | (1) These Rules may be called the Himachal Pradesh, Department of Health and Family Welfare Matron Class-II (Non-Gazetted), Recruitment and Promotion (1st Amendment) Rules, 2014. |
| Amendment of Annexure-A | 2. | (2) These Rules shall come into force from the date of publication in the Rajpatra, Himachal Pradesh. In Annexure "A" to the Himachal Pradesh, Department of Health and Family Welfare Matron Class-II(Non-Gazetted), Recruitment and Promotion (1st Amendment) Rules, 2011. a) For the existing provisions against Column No 5, the following shall be substituted, namely:- "Non-Selection" b) For the existing title of Column No. 12, the following shall be substituted, namely:- "As may be constituted by Government from time to time". |

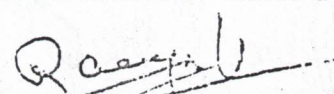
By Order

Additional Chief Secretary (Health) to the
Government of Himachal Pradesh

Endst.No. Health-A-A(3)-27/2010, dated Shimla-171002, the 3-3-2014

Copy forwarded to :-

1. The Special Secretary (GAD) to the Govt. of Himachal Pradesh Shimla-2 w.r.t. item No.8 discussed in the meeting of CMM held on dated 17.01.2014.
2. The Accountant General, Himachal Pradesh, Shimla-171003.
3. The Secretary, H.P. Public Service Commission, Shimla-2
4. The Director, Health Services, Himachal Pradesh, Shimla-171009
5. The Controller, H.P. Printing Stationery Department Shimla-5 for publication in the Extra Ordinary Rajpatra.
6. The ALR-cum-Under Secretary(Law) to the Govt. of H.P. Shimla-2
7. Guard file.


Under Secretary (Health) to the
Government of Himachal Pradesh.

**RECRUITMENT AND PROMOTION RULES FOR THE POST OF
MATRON (NON-GAZETTED CLASS-II) IN THE DEPARTMENT
OF HEALTH AND FAMILY WELFARE H.P.**

- 1 Name of Post : Matron
- 2 Number of Posts : 55 (Fifty five)
- 3 Classification : Class-II(Non Gazetted),
- 4 Scale of Pay: Pay Band Rs.10300-34800+4200 Grade Pay
- 5 Whether Selection Post or Non- Selection Post: Selection
6. Age for direct recruitment: Not applicable
7. Minimum educational and other qualifications required for direct recruits: Not applicable
8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of the promotee (s) Age: Not Applicable
Educational Qualification: As prescribed in Column No.11 below.
9. Period of probation, if any Two years subject to such further extension for a period not exceeding one year as may be ordered by the competent authority in special circumstances and reasons to be recorded in writing.
10. Method of recruitment, whether by direct recruitment or by promotion, deputation, transfer and the percentage of posts to be filled in by various methods. 100%.by Promotion.
- 11 In case of recruitment by promotion, deputation, transfer, grades from which promotion / deputation transfer is to be made: By promotion from amongst the Ward Sisters with Ward Administration Course from recognized Institution, Having 04 years regular service or regular combined with continuous adhoc service rendered, if any, in the grade.

Provided that for the purpose of promotion every employee shall have to serve at least one term in the Tribal/Difficult areas subject to adequate number of post(s) available in such area:

Provided further that the proviso(I) supra shall not be applicable in the case of those employees who have five years or less service, left for superannuation.

Provided further that Officers/Officials who have not served at least one tenure in Tribal/difficult area shall be transferred to such area strictly in accordance with his/her seniority in the respective cadre.

Explanation I :- For the purpose of proviso I supra the "term" in Tribal/Difficult areas shall mean normally three years or less period of posting in such areas keeping in view the administrative requirements and performance of the employee.

Explanation II :- For the purpose of proviso I supra the Tribal/Difficult Areas shall be as under :

1. District Lahaul Spiti
 2. Pangi and Bharmour Sub Division of Chamba District.
 3. Dodra Kwar Area of Rohru Sub-Division.
 4. Pandrah Bis Pargana, Munish Darkali and Gram Panchayat Kashapat, Gram Panchayats of Rampur Tehsil of District Shimla.
 5. Pandrah Bis Pargana of Kullu District.
 6. Bara Bhangal Area of Baijnath Sub Division of Kangra District.
 7. District Kinnaur.
 8. Kathwar and Karga Patwar Circles of Kamrau Sub Tehsil, Bhaladh Bhalona and Sangna Patwar Circles of Renukaji Tehsil and Kota Pab Patwar Circle of Shillai Tehsil, in Sirmour District.
 9. Khanyol-Bagra Patwar Circle of Karsog Tehsil, Gada Gussaini, Mathyani, Ghanyar, Thachi, Baggi, Songad and Kholanal of Bali Chowki Sub Tehsil, Jharwar, Kutgarh, Graman, Devgarh, Trailla, Ropa, Kathog, Silla-Badhwani, Hastpur, Ghamrehar and Bhatehar Patwar Circle of Padhar Tehsil, Chiuni, Kalipar, Mangarh, Thach-Bagra, North Magru and South Magru Patwar Circles of Thunag Tehsil and Batwara Patwar Circle of Sunder Nagar Tehsil in Mandi District
- (1) In all cases of promotion, the continuous adhoc service rendered in the feeder post, if any, prior to regular appointment to the post shall be taken into account towards the length of service as prescribed in these Rules for promotion subject to the condition that the adhoc appointment/promotion in the feeder category had been made after following proper acceptable process of selection in accordance with the provisions of R&P Rules;

6

Provided that in all cases where a junior person becomes eligible for consideration by virtue of his/her total length of service (including the service rendered on adhoc basis, followed by regular service/ appointment) in the feeder post in view of the provision referred to above, all persons senior to him/ her in the respective category/ post/ cadre shall be deemed to be eligible for consideration and placed above the junior person in the field of consideration;

Provided further that all incumbents to be considered for promotion shall possess the minimum qualifying service of at least three years or that prescribed in the R&P Rules for the post, whichever is less;

Provided further that where a person becomes ineligible to be considered for promotion on account of the requirements of the preceding proviso, the person(s) junior to him/ her shall also be deemed to be ineligible for consideration for such promotion;

Explanation: - The last proviso shall not render the junior incumbent(s) ineligible for consideration for promotion if the senior ineligible person(s) happened to be Ex-Serviceman recruited under the provisions of Rule-3 of the Demobilized Armed Forces Personnel (Reservation of vacancies in the Himachal State Non-Technical Service) Rules, 1972 and having been given the benefit of seniority there-under or recruited under the provisions of Rule-3 of the Ex-Serviceman (Reservation of vacancies in Himachal Pradesh Technical Services) Rules, 1985 and having given the benefit of seniority there-under . .

- (2) Similarly, in all cases of confirmation adhoc service rendered on the feeder post, if any, prior to the regular appointment/ promotion against such post shall be taken into account towards the length of service, if the adhoc appointment/ promotion had been made after proper selection and in accordance with the provision of the R&P Rules.

Provided that inter-se-seniority as a result of confirmation after taking into account, adhoc service rendered as referred to above shall remain unchanged.

12 If a Departmental Promotion Committee exists, what is its composition:

D.P.C to be presided over by the Chairman, H.P. Public Service Commission or a Member thereof to be nominated by him.

13 Circumstances under which the H.P.P.S.C. is to be consulted in making recruitment:

As required under the law.

Amended
22.12.10

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- 14 Essential requirement for direct recruitment: Not Applicable
- 15 Selection for appointment to post by direct recruitment: Not Applicable
- 16 Reservation
- The appointment to the service shall be subject to orders regarding reservation in the service for Scheduled Castes / Scheduled Tribes / Others Backward Classes/ other categories of persons issued by the Himachal Pradesh Government from time to time.
17. Departmental Examination NA
18. Powers to Relax :
- Where the State Government is of the opinion that it is necessary or expedient to do so, it may, by order for reasons to be recorded in writing and in consultation with the Himachal Pradesh Public Service Commission, relax any of the provisions of these Rules with respect to any class or category of persons or posts.
- 7
